










# Sustainable Development Goals

The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries – developed and developing – in a global partnership. They recognise that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our waterways and forests.

The information provided below highlights The a2 Milk Company’s (a2MC’s) contribution to a number of the United Nations’ SDGs.

Sustainable Development Goal	Target	Alignment to a2MC strategic goals	a2MC material topic – risks & opportunities	a2MC’s contribution
 <b>2</b> ZERO HUNGER <b>Zero hunger</b>	<b>2.4</b> Ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality	<b>Planet</b>	<ul style="list-style-type: none"> <li>Climate and nature</li> <li>Strategic partnerships</li> </ul>	Continue to collaborate with industry stakeholders across the Company’s operating regions to enhance food system resilience through sustainable farming and supply chain initiatives. The Company supports and funds sustainable dairy farming projects.
 <b>3</b> GOOD HEALTH AND WELLBEING <b>Good health and wellbeing</b>	<b>3.4</b> By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	<b>Consumers</b>	<ul style="list-style-type: none"> <li>Sale of nutritional food products</li> </ul>	Continue research into potential immune and cognitive benefits of <i>a2 Milk™</i> and the effect it has on different life stages.  Continue to commit to the health and wellbeing of a2MC team members.
 <b>5</b> GENDER EQUALITY <b>Gender equality</b>	<b>5.5</b> Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	<b>People</b>	<ul style="list-style-type: none"> <li>Talent and culture</li> </ul>	Continue to support women in leadership. Enhanced parental leave. Embedding Gender pay gap as a key performance indicator into the Company’s scorecard. Continue to offer additional paid women’s health leave. Continue to offer on-demand platform to support team members managing childcare and tutoring in New Zealand and Australia.
 <b>6</b> CLEAN WATER AND SANITATION <b>Clean water and sanitation</b>	<b>6.3</b> Improve water quality by reducing pollution, eliminating dumping and minimising release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally.	<b>Planet</b>	<ul style="list-style-type: none"> <li>Climate and nature</li> <li>Social licence to operate</li> </ul>	Continue to support famers in sustainable farming practices. These include (but not limited to) managing both water quality and efficiency as well as soil quality.
	<b>6.4</b> Substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity.	<b>Planet</b>	<ul style="list-style-type: none"> <li>Climate and nature</li> <li>Social licence to operate</li> </ul>	Continue to disclose water metrics at the Company’s processing facilities. Including water efficiency and waste water diversion.

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 <b>Decent work and economic growth</b>	<b>8.2</b> Achieve higher levels of economic productivity through diversification, technological upgrading and innovation	<b>Shareholders and People</b>	<ul style="list-style-type: none"> <li>- Doing business in international markets</li> <li>- Competitive intensity</li> </ul>	<p>Continue to broaden a2MC's product mix and locations in which it is sold.</p> <p>Continued to leverage the benefits of products made with <i>a2 Milk™</i>, to 'cut through' to new consumers in international markets.</p> <p>Continue to invest in science, nutrition and innovation to explore new opportunities for dairy.</p>
 <b>Industry, innovation and infrastructure</b>	<b>9.1</b> Develop, quality, reliable, sustainable and resilient infrastructure	<b>Consumers</b>	<ul style="list-style-type: none"> <li>- Evolving technology</li> <li>- Climate and nature</li> </ul>	<p>Using technology to evolve manufacturing facilities to sustainable options, such as MVM boiler conversion to renewable energy.</p>
 <b>Responsible consumption and production</b>	<b>12.2</b> Achieve sustainable management and efficient use of natural resources	<b>Planet</b>	<ul style="list-style-type: none"> <li>- Climate and nature</li> <li>- Strategic partnerships</li> <li>- Social licence to operate</li> </ul>	<p>Continue to transfer from electricity to renewable energy sources in both manufacturing facilities and offices.</p> <p>Continue to invest in conversion to renewable energy, such as converting the MVM boiler to renewable energy and Investing capital into the conversion of Synlait's boiler from coal to renewable sources.</p>
	<b>12.5</b> Substantially reduce waste generation through prevention, reduction, recycling and reuse	<b>Consumers</b>	<ul style="list-style-type: none"> <li>- Climate and nature</li> </ul>	<p>Continue to work toward the Company's sustainable packaging targets.</p>
 <b>Climate action</b>	<b>13.2</b> Integrate climate change measures into national policies, strategies and planning	<b>Planet</b>	<ul style="list-style-type: none"> <li>- Climate and nature</li> </ul>	<p>Continue to strive towards an A1 free world where Dairy nourishes all people and our planet. This is done by embedding climate change as one of the five strategic priority areas, to invest in people and planet leadership.</p> <p>The Company's Scope 1, 2 and 3 net zero targets and its Interim Scope 3 emissions intensity reduction target are in line with or ahead of a number of industry organisations and peers.</p>
 <b>Life on land</b>	<b>15.3</b> Combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world	<b>Planet</b>	<ul style="list-style-type: none"> <li>- Social licence to operate</li> <li>- Climate and nature</li> </ul>	<p>Continue to protect animals and nature on farm - supporting farmers through external partnerships.</p> <p>Continue farmer grants programmes aligned with the Company's sustainability targets and objectives - the a2™ Farm Sustainability Fund in New Zealand and Australia.</p>