



**Initial Disclosure Notice**  
**Disclosure of Directors and Senior Managers Relevant Interests**  
 Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited, and  
 Name of listed issuer:  
 Date this disclosure made:  
 Date on which issuer listed or appointment made:

The a2 Milk Company Limited (ATM)  
 1-Sep-21  
 2/07/2021

**Director or senior manager giving disclosure**

Full name:  
 Name of listed issuer:  
 Name of related body corporate (if applicable):  
 Position held in listed issuer:

Janelle Tong  
 The a2 Milk Company Limited  
 N/A  
 Chief Marketing Officer (Interim)

**Summary of relevant interest (excluding specified derivatives)**

Class of quoted financial product:  
 Number held in class:  
 Nature of relevant interest:  
 Current registered holder:

Unlisted time-based rights (**Time-based Rights**) representing an entitlement to acquire fully paid ordinary shares in ATM 5,418 Time-based Rights due to vest on 1 December 2021 provided Janelle remains an Employee with ATM (as defined in the LTI Plan Rules).  
 Legal and beneficial interest  
 Janelle Tong

**Summary of specified derivatives relevant interest (if applicable)**

Type of derivative:  
 Class of underlying financial products:

N/A

**Details of derivative**  
 The notional value of the derivative (if any) or the notional amount of underlying products (if any):  
 A statement as to whether the derivative is cash settled or physically settled:  
 Maturity date of the derivative (if any):  
 Expiry date of the derivative (if any):  
 The price specified in the terms of the derivative (if any):  
 Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

For that derivative, -

Parties to the derivative:  
 If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:  
 Date of signature:

30/08/2021

or  
 Signature of person authorised to sign on behalf of director or officer: