



Initial Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date on which issuer listed or appointment made:

The a2 Milk Company Limited (ATM)
1/09/2021
12/07/2021

Director or senior manager giving disclosure

Full name:
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Kevin Bush
The a2 Milk Company Limited
N/A
Executive General Manager – ANZ

Summary of relevant interest (excluding specified derivatives)

Class of quoted financial product:
Number held in class:
Nature of relevant interest:
Current registered holder:

(1) Ordinary Shares (2) Unlisted performance rights representing an entitlement to acquire Ordinary Shares in ATM (Performance Rights)
(1) 124,219 Ordinary Shares (following vesting and automatic exercise of 94,219 unlisted time based rights granted on 19 November 2019, representing an entitlement to acquire Ordinary Shares in ATM, resulting in the acquisition of 94,219 Ordinary Shares on 25 August 2021). (2) 15,123 Performance Rights granted on 19 November 2019, due to vest in August 2022 provided certain performance conditions are met (following lapse of 10,535 Performance Rights granted on 19 November 2019 which were due to vest in August 2021).
Legal and beneficial interest
Kevin Bush

Summary of specified derivatives relevant interest (if applicable)

Type of derivative:
Class of underlying financial products:

N/A

Details of derivative
The notional value of the derivative (if any) or the notional amount of underlying products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative(if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

For that derivative,-

Parties to the derivative:

N/A

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Alan Bush

Date of signature:

31/08/2021

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person: