



## Initial Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date on which issuer listed or appointment made:

The a2 Milk Company Limited (ATM)
1-Sep-21
28/04/2021

#### Director or senior manager giving disclosure

Full name:
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Eleanor Khor
The a2 Milk Company Limited
N/A
Chief Strategy Officer

#### Summary of relevant interest (excluding specified derivatives)

Class of quoted financial product:
Number held in class:
Nature of relevant interest:
Current registered holder:

Unlisted performance rights (Performance Rights) representing an entitlement to acquire fully paid ordinary shares in ATM.
11,522 Performance Rights, granted on 19 November 2019, due to vest in August 2022 provided certain performance conditions are met (following lapse of 12,527 Performance Rights granted on 19 November 2019 which were due to vest in August 2021).
Legal and beneficial interest
Eleanor Khor

#### Summary of specified derivatives relevant interest (if applicable)

Type of derivative:
Class of underlying financial products:

N/A
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<b>Details of derivative</b>
The notional value of the derivative (if any) or the notional amount of underlying products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A
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For that derivative,-

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

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#### Certification

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:



Date of signature: 31 August 2021

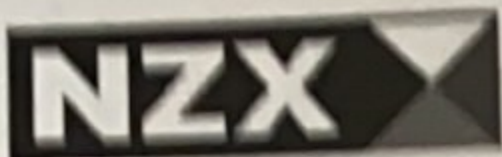
or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:





**Initial Disclosure Notice**  
**Disclosure of Directors and Senior Managers Relevant Interests**  
 Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited, and
Name of listed issuer:
Date this disclosure made:
Date on which issuer listed or appointment made:

The a2 Milk Company Limited (ATM)
1-Sep-21
2/07/2021

**Director or senior manager giving disclosure**

Full name:
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Janelle Tong
The a2 Milk Company Limited
N/A
Chief Marketing Officer (Interim)

**Summary of relevant interest (excluding specified derivatives)**

Class of quoted financial product:
Number held in class:
Nature of relevant interest:
Current registered holder:

Unlisted time-based rights ( <b>Time-based Rights</b> ) representing an entitlement to acquire fully paid ordinary shares in ATM
5,418 Time-based Rights due to vest on 1 December 2021 provided Janelle remains an Employee with ATM (as defined in the LTI Plan Rules).
Legal and beneficial interest
Janelle Tong

**Summary of specified derivatives relevant interest (if applicable)**

Type of derivative:
Class of underlying financial products:

N/A

<b>Details of derivative</b>
The notional value of the derivative (if any) or the notional amount of underlying products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

For that derivative, -

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:
Date of signature:

30/08/2021

or
Signature of person authorised to sign on behalf of director or officer:

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## Initial Disclosure Notice

### Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(1) and 298(1), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date on which issuer listed or appointment made:

The a2 Milk Company Limited (ATM)
1/09/2021
12/07/2021

#### Director or senior manager giving disclosure

Full name:
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Kevin Bush
The a2 Milk Company Limited
N/A
Executive General Manager – ANZ

#### Summary of relevant interest (excluding specified derivatives)

Class of quoted financial product:
Number held in class:
Nature of relevant interest:
Current registered holder:

(1) Ordinary Shares (2) Unlisted performance rights representing an entitlement to acquire Ordinary Shares in ATM ( <b>Performance Rights</b> )
(1) 124,219 Ordinary Shares (following vesting and automatic exercise of 94,219 unlisted time based rights granted on 19 November 2019, representing an entitlement to acquire Ordinary Shares in ATM, resulting in the acquisition of 94,219 Ordinary Shares on 25 August 2021). (2) 15,123 Performance Rights granted on 19 November 2019, due to vest in August 2022 provided certain performance conditions are met (following lapse of 10,535 Performance Rights granted on 19 November 2019 which were due to vest in August 2021).
Legal and beneficial interest
Kevin Bush

#### Summary of specified derivatives relevant interest (if applicable)

Type of derivative:
Class of underlying financial products:

N/A
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<b>Details of derivative</b>
The notional value of the derivative (if any) or the notional amount of underlying products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price specified in the terms of the derivative(if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A
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For that derivative,-

Parties to the derivative:
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N/A
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If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

*Alan Bush*

Date of signature:

31/08/2021

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

The a2 Milk Company Limited (ATM)
1-Sep-21
15-Mar-21

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Blake T. Waltrip
The a2 Milk Company Limited
N/A
Chief Executive USA

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Unlisted performance rights (Performance Rights) representing an entitlement to acquire fully paid ordinary shares in ATM (Ordinary Shares).
Legal and beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(1) 19,956 Performance Rights due to vest in August 2021 provided certain performance conditions are met.
(2) 29,843 Performance Rights due to vest in August 2022 provided certain performance conditions are met.
29,843 Performance Rights due to vest in August 2022 provided certain performance conditions are met.
Blake T. Waltrip
Blake T. Waltrip

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A
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**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

**For that derivative,-**

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:	1
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**Details of transactions requiring disclosure-**

Date of transaction:	26-Aug-21
Nature of transaction:	Lapse of 19,956 Performance Rights which were due to vest in August 2021
Name of any other party or parties to the transaction (if known):	N/A
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:	N/A
Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>	19,956 Performance Rights
Whether relevant interests were acquired or disposed of during a closed period:	N/A
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

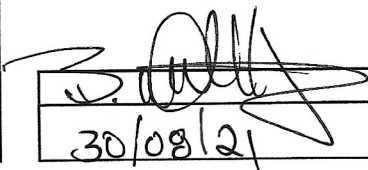
**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:	Ordinary Shares
Nature of relevant interest:	Legal and beneficial owner
<i>For that relevant interest,-</i>	
Number held in class:	95,800 Ordinary Shares
Current registered holder(s):	Blake T. Waltrip
<i>For a derivative relevant interest,-</i>	
Type of derivative:	N/A

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	
Maturity date of the derivative (if any):	
Expiry date of the derivative (if any):	
The price's specified terms (if any):	
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	
<i>For that derivative relevant interest,-</i>	
Parties to the derivative:	
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	 30/08/21
Signature of director or officer:	
Date of signature:	
or	
Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	

Name and title of authorised person:





**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

The a2 Milk Company Limited ( <b>ATM</b> )
1-Sep-21
15-Mar-21

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Jaron James McVicar
The a2 Milk Company Limited
N/A
Chief Legal and Sustainability Officer & Company Secretary

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Unlisted performance rights ( <b>Performance Rights</b> ) representing an entitlement to acquire fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> ).
Legal and beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(1) 9,726 Performance Rights due to vest in August 2021 provided certain performance conditions are met.
(2) 15,609 Performance Rights due to vest in August 2022 provided certain performance conditions are met.
15,609 Performance Rights due to vest in August 2022 provided certain performance conditions are met.
Jaron James McVicar
Jaron James McVicar

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

*For that derivative, -*

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:

1

**Details of transactions requiring disclosure-**

Date of transaction:

26-Aug-21

Nature of transaction:

Lapse of 9,726 Performance Rights which were due to vest in August 2021

Name of any other party or parties to the transaction (if known):

N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

N/A

Number of financial products to which the transaction related:

9,726 Performance Rights

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

N/A

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

N/A

Date of the prior written clearance (if any):

N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:

Ordinary Shares

Nature of relevant interest:

Legal and beneficial owner

*For that relevant interest,-*

Number held in class:

40,300 Ordinary Shares

Current registered holder(s):

Jaron James McVicar

*For a derivative relevant interest,-*

Type of derivative:

N/A

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price's specified terms (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

*For that derivative relevant interest,-*


Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:



Date of signature:

31 August 2021

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:
Name and title of authorised person:




**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

The a2 Milk Company Limited ( <b>ATM</b> )
1-Sep-21
2-Mar-21

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Peter Jerrold Nathan
The a2 Milk Company Limited
N/A
Former Chief Executive Asia Pacific

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Unlisted performance rights ( <b>Performance Rights</b> ) representing an entitlement to acquire fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> ).
Legal and beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(1) 110,532 Performance Rights due to vest in August 2021 provided certain performance conditions are met. (2) 77,021 Performance Rights due to vest in August 2022 provided certain performance conditions are met.
77,021 Performance Rights due to vest in August 2022 provided certain performance conditions are met. (Note: following cessation of Peter's employment with ATM, these 77,021 Performance Rights will lapse on 7 September 2021.)
Peter Jerrold Nathan
Peter Jerrold Nathan

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

*For that derivative,-*

Parties to the derivative:
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If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:

1

**Details of transactions requiring disclosure-**

Date of transaction:

26-Aug-21

Nature of transaction:

Lapse of 110,532 Performance Rights which were due to vest in August 2021

Name of any other party or parties to the transaction (if known):

N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

N/A

Number of financial products to which the transaction related:

110,532 Performance Rights

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

N/A

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

N/A

Date of the prior written clearance (if any):

N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:

Ordinary Shares

Nature of relevant interest:

(1) Legal and beneficial owner (as to 1,220,000 Ordinary Shares)  
(2) Beneficial owner (as to 20,800 Ordinary Shares)

*For that relevant interest,-*

Number held in class:

1,240,800 Ordinary Shares

Current registered holder(s):

(1) Peter Jerrold Nathan (as to 1,220,000 Ordinary Shares)  
(2) Spectre Investments Vic Pty Limited (as to 20,800 Ordinary Shares)

*For a derivative relevant interest,-*

Type of derivative:

N/A

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price's specified terms (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

*For that derivative relevant interest,-*

Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:

Date of signature:

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person:

  
31 August 2021



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**  
*Sections 297(2) and 298(2), Financial Markets Conduct Act 2013*

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

The a2 Milk Company Limited ( <b>ATM</b> )
1-Sep-21
24-Sep-20

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Race Strauss
The a2 Milk Company Limited
N/A
Chief Financial Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

(1) Unlisted time-based rights ( <b>Time-based Rights</b> ) representing an entitlement to acquire fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> ). (2) Ordinary Shares.
Spouse of registered holder and beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(1) 7,551 Time-based Rights (2) 7,550 Ordinary Shares
15,101 Ordinary Shares
Natolie Strauss
Natolie Strauss

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A
N/A

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

*For that derivative, -*

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:
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1
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**Details of transactions requiring disclosure-**

Date of transaction:
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1-Sep-21
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Nature of transaction:
Name of any other party or parties to the transaction (if known):
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:
Number of financial products to which the transaction related: <i>If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—</i>
Whether relevant interests were acquired or disposed of during a closed period:
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:
Date of the prior written clearance (if any):

Vesting and automatic exercise of 7,551 Time-based Rights resulting in the acquisition of 7,551 Ordinary Shares.
N/A
Nil
7,551 Time-based Rights
No
N/A
N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:
Nature of relevant interest: <i>For that relevant interest,-</i>
Number held in class:
Current registered holder(s): <i>For a derivative relevant interest,-</i>
Type of derivative:

Unlisted performance rights ( <b>Performance Rights</b> ) representing an entitlement to acquire Ordinary Shares in ATM. Spouse of registered holder and beneficial owner
70,600 Performance Rights due to vest in August 2022 provided certain performance conditions are met. Natolie Strauss
N/A

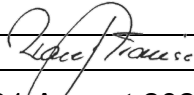
**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative (if any):
The price's specified terms (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products: <i>For that derivative relevant interest,-</i>
Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

N/A

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.
Signature of director or officer:
Date of signature:
or
Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:


31 August 2021



**Ongoing Disclosure Notice**

**Disclosure of Directors and Senior Managers Relevant Interests**

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and
Name of listed issuer:
Date this disclosure made:
Date of last disclosure:

The a2 Milk Company Limited ( <b>ATM</b> )
1-Sep-21
27-Aug-20

**Director or senior manager giving disclosure**

Full name(s):
Name of listed issuer:
Name of related body corporate (if applicable):
Position held in listed issuer:

Shareef Yaseen Khan
The a2 Milk Company Limited
N/A
Chief Operations Officer

**Summary of acquisition or disposal of relevant interest (excluding specified derivatives)**

Class of affected quoted financial products:
Nature of the affected relevant interest(s):

Unlisted performance rights ( <b>Performance Rights</b> ) representing an entitlement to acquire fully paid ordinary shares in ATM ( <b>Ordinary Shares</b> ).
Legal and beneficial owner

**For that relevant interest-**

Number held in class before acquisition or disposal:
Number held in class after acquisition or disposal:
Current registered holder(s):
Registered holder(s) once transfers are registered:

(1) 23,580 Performance Rights due to vest in August 2021 provided certain performance conditions are met. (2) 16,759 Performance Rights due to vest in August 2022 provided certain performance conditions are met.
16,759 Performance Rights due to vest in August 2022 provided certain performance conditions are met.
Shareef Yaseen Khan
Shareef Yaseen Khan

**Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)**

Type of affected derivative:
Class of underlying financial products:

N/A

**Details of affected derivative-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):
A statement as to whether the derivative is cash settled or physically settled:
Maturity date of the derivative (if any):
Expiry date of the derivative(if any):
The price specified in the terms of the derivative (if any):
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

N/A

**For that derivative,-**

Parties to the derivative:
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:


**Details of transactions giving rise to acquisition or disposal**

Total number of transactions to which notice relates:

1

**Details of transactions requiring disclosure-**

Date of transaction:

26-Aug-21

Nature of transaction:

Lapse of 23,580 Performance Rights which were due to vest in August 2021

Name of any other party or parties to the transaction (if known):

N/A

The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily by converted into a cash value, describe the consideration:

N/A

Number of financial products to which the transaction related:

23,580 Performance Rights

*If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details—*

Whether relevant interests were acquired or disposed of during a closed period:

N/A

Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:

N/A

Date of the prior written clearance (if any):

N/A

**Summary of other relevant interests after acquisition or disposal:**

Class of quoted financial products:

Ordinary Shares

Nature of relevant interest:

Legal and beneficial owner

*For that relevant interest,-*

Number held in class:

400,000 Ordinary Shares

Current registered holder(s):

Shareef Yaseen Khan

*For a derivative relevant interest,-*

Type of derivative:

N/A

**Details of derivative,-**

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):

N/A

A statement as to whether the derivative is cash settled or physically settled:

Maturity date of the derivative (if any):

Expiry date of the derivative (if any):

The price's specified terms (if any):

Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:

*For that derivative relevant interest,-*

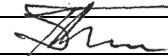
Parties to the derivative:

If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:

**Certification**

I, certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.

Signature of director or officer:



Date of signature:

31 August 2021

or

Signature of person authorised to sign on behalf of director or officer:

Date of signature:

Name and title of authorised person: