

Proxy Voting Report

Apr 1, 2025 to Apr 30, 2025

Vote Against Management (VAM) Summary

Number of Meetings	Number of Proposals
3	45
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
2	2
Number of Meetings With VAM	% of All Meetings Voted
0	NA
Number of Proposals With VAM	% of All Proposals Voted
0	NA
Number of Meetings With Votes For Mgmt	% of All Meetings Voted
3	100.0%
Number of Proposals With Votes For Mgmt	% of All Proposals Voted
37	100.0%
Number of Abstain Votes	% of All Proposals Voted
0	NA
Number of No Votes Cast	% of All Proposals Voted
0	NA

Votes Against Policy (VAP) Summary

Number of Meetings	Number of Proposals
3	45
Number of Countries (Country of Origin)	Number of Countries (Country of Trade)
2	2
Number of Meetings With VAP	% of All Meetings Voted
0	NA
Number of Proposals With VAP	% of All Proposals Voted
0	NA
Number of Meetings With Votes For Policy	% of All Meetings Voted
3	100.0%
Number of Proposals With Votes For Policy	% of All Proposals Voted
37	100.0%
Number of Abstain Votes	% of All Proposals Voted
0	NA
Number of No Votes Cast	% of All Proposals Voted

	0	NA
Number of Proposals with Votes with GL		% of All Proposals Voted
	37	100.0%

Proposal Summary

Number of Meetings:	3
Number of Mgmt Proposals:	37
Number of Shareholder Proposals:	0

Mgmt Proposals Voted FOR	% of All Mgmt Proposals
37	100.0%
Mgmt Proposals Voted Against/Withhold	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted Abstain	% of All Mgmt Proposals
0	NA
Mgmt Proposals With No Votes Cast	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 1 Year	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 2 Years	% of All Mgmt Proposals
0	NA
Mgmt Proposals Voted 3 Years	% of All Mgmt Proposals
0	NA

ShrHldr Proposal Voted FOR	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals Voted Against/Withhold	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals Voted Abstain	% of All ShrHldr Proposals
0	NA
ShrHldr Proposals With No Votes Cast	% of All ShrHldr Proposals
0	NA

Bigtincan Holdings Limited

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 03/26/2025 **Share Blocking** No
Country Of Trade AU
Ballot Sec ID ISIN-
 AU000000BTH6

Court Meeting Agenda (04/03/2025)

	Mgmt Rec	MA-GL Policy	Vote Cast
1 Acquisition by Big Wombat Pty Ltd	For	For	For

Santos Ltd

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/02/2025 **Share Blocking** No
Country Of Trade AU
Ballot Sec ID ISIN-
 AU000000STO6

Annual Meeting Agenda (04/10/2025)

	Mgmt Rec	MA-GL Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Agenda Item			
3 Re-elect Michael Utsler	For	For	For
4 Re-elect Musje Werror	For	For	For
5 REMUNERATION REPORT	For	For	For
6 Approval of Climate Transition Approach	For	For	For
7 Equity Grant (MD/CEO Kevin Gallagher)	For	For	For

Unibail-Rodamco-Westfield

Voted **Ballot Status** Confirmed **Decision Status** Approved

Vote Deadline Date 04/10/2025 **Share Blocking** No
Country Of Trade FR
Ballot Sec ID ISIN-
 AU0000009771

Mix Meeting Agenda (04/29/2025)

	Mgmt Rec	MA-GL Policy	Vote Cast
1 Non-Voting Meeting Note			
2 Non-Voting Meeting Note			
3 Non-Voting Meeting Note			
4 Non-Voting Meeting Note			
5 Accounts and Reports	For	For	For
6 Consolidated Accounts and Reports	For	For	For
7 Allocation of Profits	For	For	For

8	Use of Reserves (Cash Distribution)	For	For	For
9	Special Auditors Report on Regulated Agreements	For	For	For
10	2024 Remuneration of Jean-Marie Tritant, Management Board Chair	For	For	For
11	2024 Remuneration of Fabrice Mouchel, Management Board Member	For	For	For
12	2024 Remuneration of Vincent Rouget, Management Board Member	For	For	For
13	2024 Remuneration of Anne-Sophie Sancerre, Management Board Member	For	For	For
14	2024 Remuneration of Sylvain Montcouquiol, Management Board Member	For	For	For
15	2024 Remuneration of Jacques Richier, Supervisory Board Chair	For	For	For
16	2024 Remuneration Report	For	For	For
17	2025 Remuneration Policy (Management Board Chair)	For	For	For
18	2025 Remuneration Policy (Management Board Members)	For	For	For
19	2025 Remuneration Policy (Supervisory Board)	For	For	For
20	Ratification of the Co-option of Michaël Boukobza	For	For	For
21	Elect Michaël Boukobza	For	For	For
22	Elect Xavier Niel	For	For	For
23	Elect Julie Avrane	For	For	For
24	Authority to Repurchase and Reissue Shares	For	For	For
25	Authority to Cancel Shares and Reduce Capital	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	For	For	For
29	Greenshoe	For	For	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	For
31	Employee Stock Purchase Plan	For	For	For
32	Authority to Grant Stock Options	For	For	For
33	Authority to Issue Performance Shares	For	For	For
34	Article Amendment Regarding Supervisory Board Meetings and Written Consultations	For	For	For
35	Authorisation of Legal Formalities	For	For	For
36	Non-Voting Meeting Note			
37	Non-Voting Meeting Note			