

# Coach yourself



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When navigating your diagnostic results, reflect on the following questions:

- ? How frequently do I question what is not being discussed in our governing body/executive meetings?
- ? How often do I consider consumers and their families, not just shareholders? What is the order of priority?
- ? How often do our executive team bring difficult questions and challenges to our attention?
- ? What do I always see being discussed, but never resolved?
- ? How often do I prompt discussion about long term issues in the external and internal environment?
- ? When did I last question or challenge items on our standing agenda?
- ? How would I describe the culture in our organisation?
- ? Would my description be consistent with that of my fellow governing body members/executives, staff, and consumers?
- ? How certain am I that our espoused culture is consistent across our organisation?
- ? What don't I know about the operating environment that concerns me the most? Where are my blind spots?
- ? How well do I know and trust the members of my organisations governing body and executive team? How might I rectify this?

Notes:

# Start a conversation



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We encourage each of your governing body members to utilise the diagnostic tool and use the results to initiate a conversation at your next board meeting or among your executive team considering the questions below.

## Consider:

- 1 What strengths do we identify as a governing body/executive?
- 2 What are our shared or individual challenges?
- 3 Are there significant points of difference in our results?  
Why might this be the case?
- 4 Are there any factors that we might remedy immediately?
- 5 What is one commitment I/we will make in response to our diagnostic results?

## Notes: