## **MELBOURNE** AIRPORT Environment and Sustainability Policy

## Purpose

The purpose of this policy is to set the direction for our business and incorporate environment, social and governance (ESG) strategies into our decision making, investments and operations.

As a vital piece of strategic infrastructure that benefits the national economy, Melbourne Airport facilitates tourism, freight and trade, and connects people and businesses to the global marketplace. We are committed to reducing our environmental impact and continuing to operate sustainably.

## Our goal and commitments

Our goal is to be an environment and sustainability leader for transport and logistics in the Asia-Pacific.

Working proactively with airlines, business partners, tenants, contractors and other stakeholders, the Australia Pacific Airports (Melbourne) (APAM) Board and Executive Leadership Team is committed to provide the necessary focus and resources for our organisation to:

- adopt measures to conserve natural resources and adapt to climate change
- make a material reduction in energy consumption and operational carbon emissions under our direct control and under our influence
- be responsible for and protect the environment directly and indirectly impacted by Melbourne Airport's operations
- significantly reduce our waste to landfill both in terminals and across our estate, and implement circular economy principles across construction projects, re-using resources where possible
- manage our land to protect and enhance First Nations and European heritage and ecology, while ensuring aircraft safety
- make best use of our existing facilities and design, construct and operate new facilities in support of our environmental and sustainability goals
- work with our employees, tenants, business partners, First Nations, regulators, and local and regional communities to develop new strategies to continually improve environmental and sustainability performance and protect heritage and the environment
- comply with all relevant heritage, environmental and energy laws, policies, procedures and other compliance obligations and, where appropriate, exceed these requirements
- prevent, limit and reduce pollution
- continually improve our environmental performance through our certified Environmental Management System.

## Accountabilities and responsibilities

This policy applies to all activities related to the management and operation of Melbourne Airport. This includes the activities of employees, tenants, retailers, airline and ground transport partners, and contractors.

All parties are required to comply with this policy and to consider this policy during decision making.

Lyell Strambi Chief Executive Officer Australia Pacific Airports (Melbourne) March 2022